



## Code of Conduct

### Coaches, Leaders and Officials

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|---|---|
| <b>Responsible for review of policy</b> | <b>Responsible for review of procedures</b> |
| Chief Executive                         | Membership Services Manager                 |

| <b>Change History</b> |                          |           |                         |                         |
|-----------------------|--------------------------|-----------|-------------------------|-------------------------|
| <b>Version</b>        | <b>Sections approved</b> | <b>By</b> | <b>Date of approval</b> | <b>Next review date</b> |
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## Coaches, Leaders and Officials

We all have a responsibility to promote high standards of behaviour in Archery

As an archer, you have a big part to play. That is why Archery GB is asking every archer to follow a code of conduct.

The Archery GB Codes of Conduct applies to all Archery GB members when participating in and administering the sport of archery.

In order to protect the reputation of Archery GB, the code also applies to those associated with Archery GB who are involved in Archery whilst outside the UK.

## Expected Minimum Standards of behaviour and Conduct

As an Archery GB Coach, Leader or Official I will:

- Respect the spirit of fair play in archery
  - Adhere to the Rules of Shooting and the spirit of archery
  - Display and promote high standards of behaviour
  - Promote Fair Play – be impartial, fair and consistent
  - Endeavour to ensure the sport is enjoyable for everyone
  - Be on time for training, competitions and events
  - Never engage in or tolerate public criticism of fellow archers, coaches or officials
- Respect the rights, dignity and worth of my fellow archers
  - Speak to my fellow archers, coaches, judges and officials with respect
  - Always respect the confidentiality of archers
  - Treat other people's data as I would wish them to treat mine
  - Always have the best interests of archers at heart
- I will endeavour to ensure my own safety and the safety of others
  - Never participate when under the influence of alcohol or drugs
  - Have an Archery GB (or other accreditor e.g. First Aid) qualification or accreditation appropriate to the nature of the activity and the role being undertaken
  - Ensure that activities carried out by archers are suitable for their age, strength, maturity and the ability of each individual participant
  - Place the well-being, safety and enjoyment of each archer above everything including standards of performance
  - Explain exactly what I expect of archers and what they can expect of me
  - Ensure all parents/cares of young archers understand these expectations
  - Have a working knowledge of your facilities (Standard/Emergency Operating procedures, Risk Assessments etc)
- Promote the reputation of archery and take all possible steps to prevent it from being brought into disrepute
  - Accept success and failure, victory or defeat with dignity
  - Encourage each archer to accept responsibility for their own behaviour/performance
  - Realise my responsibility as a role model and set a positive example to all those involved in archery
  - Never use my privileged position of authority/trust to exert influence over others
  - Always have appropriate boundaries between my position of trust and my friendships

## Code of Conduct – Coaches, Leaders and Officials

- Never engage in any inappropriate personal relationships (“inappropriate” – as defined within a position of trust within the Sexual Offences Act)
- Protect others involved in archery from verbal or physical abuse and threatening or intimidating behaviour
  - Never engage in or tolerate offensive, insulting or abusive language or behaviour
  - Never engage in or tolerate bullying, intimidation or harassment
  - Never use or tolerate the use of social media (e.g. Facebook/Archery Interchange) to engage in bullying, intimidation or harassment
- Abide by Archery GB Rules and Policies including:
  - Archery GB Policy for Safeguarding Children, Young People and Vulnerable Adults;
  - Archery GB Equality Policy;
  - Archery GB Anti-doping rules;
  - Archery GB Bribery Act
- Take personal responsibility:
  - To ensure that I am suitably insured for archery;
  - To update Archery GB with changes to personal information.

### Breaking the Code of Conduct

By joining Archery GB, everyone agrees to abide by this Code of Conduct, all Archery GB policies, rules, regulations and procedures.

Archery GB therefore has the right to investigate and take disciplinary action, as in line with the Archery GB Disciplinary Policy, Regulations and Procedures, against any alleged breaches of this Code of Conduct or our policies, rules, regulations and procedures, which may bring Archery GB into disrepute.